

Hazard	Risk Rating			Control Measures to Reduce Risk	Residual Risk		
	Likelihood	Severity	Risk		Likelihood	Severity	Risk
Lateral Flow Testing Regimes not being carried out leading to undiscovered cases and potential spread of infection	M	M	Medium	All staff and pupils will be encouraged to test on a regular basis in accordance with the current government guidance. Tests may be carried out independently, internally or at a local test centres. Testing records will be maintained and logged and all positive tests will result in immediate isolation pending confirmation from a regular test. Arrangements are in place to ensure the testing can be carried out with due regard for segregation between staff and pupils.	L	L	Low
New pupils being unaware of the current restrictions	M	M	Medium	When pupils return to houses following the holiday period, there will be a need for all to be made familiar with the current requirements that are now in place within the school. Housemasters will carry out briefings to highlight the regimes and to ensure pupils are aware of their limits in terms of behaviour and interaction with others. The information provided will be published and will be monitored by staff on a daily basis to ensure high levels of compliance.	L	L	Low
Risk of infection transmission in classrooms	H	M	High	<p>All classrooms have cleaning equipment available to allow desks and equipment to be wiped down and cleaned regularly and for teaching staff to carry out additional discretionary cleaning as and when required.</p> <p>Pupils and staff will be encouraged to wear face coverings at all times and required to wear them in certain higher risk locations.</p> <p>Staff should also take reasonable measures to ventilate rooms by opening doors and windows as much as possible and to allow a through draught.</p>	L	M	Low

	Severity		
Likelihood	Med	High	High
	Low	Med	High
	Low	Low	Med

Key:
Red: Do not proceed - risk must be reduced to a lower level
Amber: Proceed only if specific controls will not allow the risk to increase
Green: Risk controlled effectively. Proceed with operation and monitor for changes

Houses not providing a Covid-19 safe environment	M	M	Medium	<p>Arrangements for the management of risk within the houses will continue with the same procedures as in previous resumptions. Each Boarding House will be cleaned prior to the start of term and on a regular basis throughout the term, giving particular attention to surfaces that are able to harbour airborne particles.</p> <p>Signs will be installed to alert all within the houses and throughout each school building to remind all staff and pupils to maintain hygiene and to ensure ongoing awareness of the necessary regimes. Natural ventilation will be maximised wherever possible, taking into account temperature and weather conditions in order to give improve air flow throughout the building. An isolation area will be identified within each house and within other school buildings to ensure isolation / quarantine can be achieved if required.</p> <p>Staff will continue to socially distance from one another as much as possible and from contractors who may also be working within the house or department. Social spaces within the boarding house will be controlled at the discretion of the Housemaster.</p>	L	M	Low
Inadequate precautions in Sporting and Co-Curricular Activities	M	M	Medium	The assessment of sporting and co-curricular activities will be made by respective Heads of Department and in light of the requirement to socially distance. Additional advice will continue be sought from each sporting governing body regarding the restrictions and precautions that need to be taken.	L	L	Low
Poor cleaning and hygiene standards	M	M	Medium	<p>Enhanced cleaning standards have been arranged to ensure all areas are cleaned and sanitised by cleaning staff more frequently throughout the day. Records of cleaning will be maintained by CH&Co. This will involve wiping down surfaces after lessons, wiping down commonly touched surfaces including door handles, push pads, etc.</p> <p>All houses and departments have been issued with their own cleaning equipment in order to carry out additional cleaning as and when this is felt to be necessary by any member of staff. Cleaning staff have been given additional instruction and training by CH&Co to ensure effective cleaning is achieved.</p>	L	M	Low

Likelihood	Severity		
	Med	High	High
	Low	Med	High
	Low	Low	Med

Key:
Red: Do not proceed - risk must be reduced to a lower level
Amber: Proceed only if specific controls will not allow the risk to increase
Green: Risk controlled effectively. Proceed with operation and monitor for changes

Pupils Mixing	M	M	Medium	<p>Restricting pupils mixing in the current period is not deemed as being necessary but is a precaution that can be reserved for implementation in the event of an outbreak in a class or year group.</p> <p>Access to houses has been restricted, with social activities between houses expected to take place outside. Pupils socialising within their own houses are expected to do so in smaller groups.</p> <p>A short term 'bubble' could be used to restrict Covid spreading for a short period.</p>	L	L	Low
Lack of sufficient hand washing and sanitising	M	M	Medium	<p>All pupils and staff should wash their hands regularly with soap and water or by using a sanitising station. Additional stations are posted throughout the school and within departments and will be replenished regularly with dedicated resource available to ensure stocks remain in place.</p> <p>Pupils are required to sanitise their hands on entering a building, and entering a room.</p> <p>Staff will ensure pupils are encouraged to wash hands frequently and to do so diligently, in line with government guidance.</p>	L	M	Low
Pupil(s) becoming unwell	M	M	Medium	<p>In line with government guidelines for the return of schools, all pupils will be expected to take a Lateral Flow Testing regime to help ensure their health is monitored initially and then on an ongoing basis.</p> <p>Additionally, pupils will continue to be monitored closely for signs of illness; all staff are able to make an initial assessment of the symptoms and should send pupils to the Medical Centre immediately. Careful consideration by the Medical Team will then be given to whether they require isolation due to their symptoms or if they should leave school to isolate.</p> <p>In the event of the pupil showing symptoms of Covid-19, then isolation with parents/guardians will continue for five days or until a regular test can be carried out to confirm diagnosis.</p>	M	L	Low

		Severity		
		Med	High	High
Likelihood	Low	Med	High	High
	Low	Low	Med	High
	Low	Low	Low	Med

Key:
Red:
Amber:
Green:

Do not proceed - risk must be reduced to a lower level
Proceed only if specific controls will not allow the risk to increase
Risk controlled effectively. Proceed with operation and monitor for changes

Staff becoming unwell	M	M	Medium	Should any member of staff develop symptoms of Covid-19, they should immediately leave their normal working environment and return home to self-isolate before obtaining a test in order to establish the nature of their illness. They should inform their line manager immediately and keep them informed if a positive test is received and should isolate according to HMG guidance	M	L	Low
Increased Risk of Infection During First Aid and Medical Treatment	M	M	Medium	Staff who are administering first aid and medical treatment should be made aware of the need to do so from a distance, without compromising social distancing wherever possible. Should an injury or medical condition require physical intervention, PPE should be worn by the first aider to reduce the risk of virus contamination via bodily fluids with PPE included in all first aid kits.	L	L	Low
Risk of Contamination in House and other social spaces	M	M	Medium	House and social spaces will be overseen by staff to highlight the need for care at all times during social periods. Pupils will be made aware of the conduct that is / is not acceptable in the interests of hygiene.	L	M	Low
Outbreak caused by Visitors to School	M	M	Medium	Visitors will be required to self-declare any symptoms or concerns prior to arrival. Reception Staff and those who arrange visits should ensure visitors are aware of the social distancing requirements and the need to bring and wear a face covering before entering the school. Meetings should continue to be held with good levels of natural ventilation provided and social distancing.	L	L	Low
Infection risk during Assemblies and Church Services	M	M	Medium	All assemblies and services within the Abbey or Chapel will be carried out with face coverings and the venues will be subject to cleaning regimes, before and after services will be in place and assemblies will be held in bubbles.	L	L	Low

Likelihood	Severity		
	Med	High	High
	Low	Med	High
Low	Low	Med	

Key:
Red:
Amber:
Green:

Do not proceed - risk must be reduced to a lower level
Proceed only if specific controls will not allow the risk to increase
Risk controlled effectively. Proceed with operation and monitor for changes

Outbreak and infection caused by Administrative Staff	M	M	Medium	Administrative staff continue to work from home wherever possible. Any staff working on site will be required to socially distance whenever possible and to wear face coverings in communal areas. Offices will be cleaned regularly, including commonly touched items such as door handles, push pads on doors, etc. Meetings within administrative teams should primarily be held using online means to reduce face to face meetings.	L	L	Low
Sports Venues and Co-Curricular Spaces	M	M	Medium	In order to minimise the risks associated with transmission of the virus whilst engaging in sporting and co-curricular activities, these activities will be held outdoors wherever possible. Where this is not possible, each Head of Department will assess the safest possible means to carry out the activity internally and will ensure guidance from HM Government is applied regarding social distancing and reduction of physical contact.	L	L	Low
Toilets	M	M	Medium	All toilets areas will be subject to regular cleaning and hygiene checks throughout the day.	L	L	Low
Ventilation	M	M	Medium	Natural ventilation will be promoted in all classrooms and communal areas by means of keeping windows and doors open to create through draughts. Teaching staff will be responsible for ensuring doors are closed when not being used for ventilation to ensure fire protection remains in place.	L	L	Low
Staff Rooms and Welfare Arrangements	M	M	Medium	Staff using the Staff Rooms should continue to socially distance wherever possible and use face coverings when in communal areas with others. Tea and coffee making facilities will be available in the staff room with drinks service being provided from a member of the Catering Team from behind a Perspex screen.	L	L	Low
Date:	January 2022			Revision date:	April 2022		Prepared by: Kevin Clarke CMIOSH Health and Safety Consultant

Likelihood	Severity		
	Med	High	High
	Low	Med	High
Low	Low	Med	

Key:
Red: Do not proceed - risk must be reduced to a lower level
Amber: Proceed only if specific controls will not allow the risk to increase
Green: Risk controlled effectively. Proceed with operation and monitor for changes