

HEALTH AND SAFETY GENERAL STATEMENT BY THE GOVERNING BODY

Author: Mark Batten Lead: Chair of the Governing Body

Reviewer: Audit, Risk and Compliance Committee and Governing Body

Shared Policy across Westminster Great School and Westminster Under School

Date: October 2025 Review Date: December 2026



HEALTH AND SAFETY GENERAL STATEMENT BY THE GOVERNING BODY

The Governors of Westminster School recognise and accept their responsibility as employers for providing, so far as is reasonably practicable, safe and healthy workplaces, work practices and working environments for all their employees, pupils and visitors.

The Governors will take all steps within their power to meet this responsibility paying particular attention to the provision and maintenance of proper:

- Plant, equipment and systems of work,
- Arrangements for the use, handling, storage and transport of articles and substances,
- Information, instruction, training and supervision,
- · Places of work with safe access and egress,
- Environments for safe and healthy working and adequate welfare facilities.

Without detracting from the primary responsibility of the heads of both teaching and non-teaching departments for ensuring safe conditions of work, the Governors will continue to keep under review arrangements for providing competent technical advice on safety and health matters where this is necessary.

The Governors are committed to ensuring that the School operates in accordance with current legislation and, where necessary, all reasonable resources will be provided to facilitate this.

The Governors, recognising the need for the involvement of both teaching, as well as administrative and support staff in achieving a successful Health and Safety Policy, will cooperate with safety representatives and will provide them with such facilities and training as may be necessary for them.

The Governors will make appropriate committee arrangements for the consideration of health and safety matters.

The Head Master of Westminster Great School / Master of Westminster Under School and Bursar shall report to the appropriate committee annually on health and safety matters affecting the School.

Employees are reminded of their own duties to take care of their own safety and that of other employees, pupils and other persons who might be affected by their work activities, and the employees' duty to cooperate with the Governors to enable the Governors to carry out their health and safety responsibilities successfully.

A copy of this statement is made available to all employees. Employees are expected to be conversant with the supporting Health and Safety policies that cover specific areas of concern. All of these policies will be reviewed and modified from time to time and as necessary.

Mark Batten Chair of the Governing Body